

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
February 25, 2019

Call to Order: Board Chairman Tom Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson, Ted Snograss and Nicholas Wood were present. There were three others including Superintendent Johnson in attendance.

- 1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – Nicholas Wood shared the recent Watch D.O.G.S event, “Donuts with Dads” and its success with over 200 students and dads who turned out for this event!
  - 3.2 CHS Student Report – CHS Leadership students were not present.
  - 3.3 Superintendent Report –
    - 3.3.1 Fiscal/Enrollment Report – Business Manager, Angela Allred communicated enrollment was a couple shy of the previous month. She stated the district is on track to meet the fund balance goal for the year. Ms. Allred also spoke to the Board regarding the upcoming annual audit. She informed the Board that Jeremy Bonner would be conducting this year’s audit. She explained Mr. Bonner would be sending an invite to the Board inviting them to the entry exam/meeting with him on Monday, March 3 at 3:00 PM. Ms. Allred added this year’s audit would focus on student nutrition and completion of the audit should be about mid-March.
    - 3.3.2 Construction Update – Superintendent Johnson updated the Board on the construction progress. He stated there were issues with both the entry doors and entry way and office carpet at the high school. He added a full replacement would be requested on both projects. The safety and security feature at the front entrance is in place, now requiring to be buzzed in through the front office. Superintendent Johnson communicated to the Board the last phase would begin on in April. He stated overall being pleased with the high school project, and having received lots of good feedback from many people. He also shared the soccer/changing room addition is on track for completion as well as on budget. He added all of the lockers had been delivered and all electrical interior was also completed.

- 3.3.3 2019 Legislative Update – Superintendent Johnson updated the Board on the latest in the 2019 Legislature. He and Business Manager Angela Allred, shared the attached documents, 2019 Legislative Platform and Holding School Districts Harmless, both found on the WASA website.
- 3.3.4 2019-20 District Budget Process and Timeline – Superintendent Johnson and Business Manager Angela Allred, gave the Board a quick overview of the 2019-20 District Budget Process and Timeline. They communicated to the Board there are many unknowns with the current legislature. Several bills have been introduced that if passed, will have an impact on funding and levy equalization for property poor districts such as Cashmere. While it is unknown if these bills will pass, the District has begun the steps of calculating projected enrollment and solidifying staffing. Superintendent Johnson added the District would continue to monitor this area and its ongoing changes.
- 3.3.5 District Emergency Operational Plan (EOP) Update – Superintendent Johnson gave an update to the Board on the incident that had taken place the previous Friday. He stated he and the admin team had debriefed earlier in the day on this very topic. Superintendent Johnson shared many suggestions that were raised as a result of this debrief, such as the need for a consistent message to be relayed to all staff, students, parents and the media. He added this statement would originate and be translated by the District Office. He also spoke about the need for a notification system. Currently the different buildings all use a variety of apps and systems for communications, adding some were limited in the amount of characters allowed.
- 3.3.6 Custodial/Maintenance Negotiations – Superintendent Johnson stated this contract was up and negotiations would open up this month. He indicated Business Manager, Angela Allred had already began to compile comparisons. Superintendent Johnson asked the Board for a member to sit in on the upcoming negotiations, if they would like to.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the January 28, 2019 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of February 12, 2019: Warrants #314187 – #314281 totaling \$176,732.37

General Fund	\$164,504.40
ASB	\$12,227.97

Pay date of February 22, 2019: Warrants #314282 – #314298 totaling \$721,764.57  
 Capital Projects \$721,764.57

Pay date of February 28, 2019: Warrants #314324 – #314388 totaling \$66,703.77  
 General Fund \$53,977.87  
 ASB \$12,725.90

Pay date of February 28, 2019: Payroll in an amount totaling \$1,409,332.05, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

## 6.0 Action Items

### 6.1 Personnel Report –

#### 1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Pam Heidenfelder	1 <sup>st</sup> Grade Teacher	Resignation

#### 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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#### 3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
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Joanna Fritz	Vale “Kid Zone” Para	
Deann Kruiswyk	Vale ELA Afters Teacher	
Rachell Foster	Vale ELA Afters Teacher	
Laura Martinez	Vale ELA Afters Teacher	

#### 3a. Contract Approvals/Renewals 2018-2019

#### 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
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### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

#### 1. Resignations/Releases

Name	Position	Comments
Levi Heyen	CMS Asst. Volleyball Coach	Resignation

#### 2. Non-Renewals

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Andrea Lyons	CHS Head Volleyball Coach	Replaces Juan Sanchez-Marin

On a motion by Paul Nelson, the Board approved the Personnel Report.

6.2 Surplus Property –

- Working Printer/Scanner and Ink Cartridges – ink does not match in color mode.

On a motion by Paul Nelson, the Board approved the above surplus property.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested a 20 minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Vice-Chairman Ted Snodgrass, the Board moved into executive session at 8:26 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 8:45 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:46 PM.

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Secretary

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Chairman